

Cumberland & Westmorland Wrestling Association Equal Opportunities/Sport Equity Policy Statement



The Cumberland and Westmorland Wrestling Association (CWWA) aims to ensure that all people irrespective of their age, gender, disability, race, ethnic origin, creed, colour, social status or sexual orientation, have a genuine and equal opportunity to participate in Cumberland and Westmorland Wrestling at all levels and in all roles. That is as a beginner, participant or competitor; and as a coach, manager, administrator, official or spectator:

- it is the aim of the CWWA to ensure that all present and potential members/volunteers of the CWWA receive equal and fair treatment.
- It is the aim of the CWWA to provide all its services in a way which is fair to everyone.
- It is the aim of the CWWA in its relationship with its members/volunteers and in its provision of services not to disadvantage any individual by imposing any conditions or requirements which cannot be fully justified.
- In pursuance of this policy the CWWA reserves the right to discipline any members/volunteers of the CWWA who practice any forms of discrimination on the grounds of a persons age, gender, disability, ethnic origin, creed, colour, social status or sexual orientation.
- The CWWA will monitor and evaluate this policy on an ongoing basis and will inform the members/volunteers of its impact.

Disability Policy Statement

The CWWA has a policy of encouraging and supporting the ambitions of anyone with a disability making Cumberland and Westmorland Wrestling an activity that is genuinely open to anyone who wishes to take part.

The CWWA has a framework of requirements and assessments to ensure that everyone can enjoy the sport, in whatever capacity and to whatever level they are capable.